

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160908ABR

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address

1701 JFK BLVD
WEST DIVISION

City

PHILADELPHIA

State

PA

Zip Code

19103-

FCC Registration Number:

0017882036

Emp. Unit ID # 11666

Application Purpose

- New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

SNOHOMISH, WA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

- | | |
|---|---|
| 1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 | <input checked="" type="radio"/> Yes <input type="radio"/> No |
|---|---|

	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
Date	Name of Respondent
9/8/2016	MICAH HAWK
Telephone No. (include area code)	
7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11666
 County & State: Snohomish, WA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
WAE12	120705	Headend Tech 1 (Everett, WA)	Asian Life	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	CAREERBUILDER	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	Community Outreach	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	CRAIGSLIST.ORG	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	Directemployers.com	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	disabledperson.com	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	DIVERSITYINC MEDIA	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	Glassdoor.com	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	hace-usa.org	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	hbcuconnect.com	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	HireDisability	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	HireHeroesUSA.org	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	Indeed.com	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	Interactive One	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	lgbtcareerlink.com	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	MILITARY.COM	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	RecruitMilitary	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	Simply Hired	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	TAONLINE.COM	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	womenforhire	-	-
WAE12	120705	Headend Tech 1 (Everett, WA)	Employee Referral	1	1
WAE12	120705 Total			1	1
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	Asian Life	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	Community Outreach	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	Directemployers.com	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	DIVERSITYINC MEDIA	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	Glassdoor.com	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	hace-usa.org	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	hbcuconnect.com	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	HireDisability	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	HireHeroesUSA.org	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	Indeed.com	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	Interactive One	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	lgbtcareerlink.com	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	MILITARY.COM	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	RecruitMilitary	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	Simply Hired	-	-
WAE12	121447	BIS Reporting Analyst (Multiple Locations Available)	TAONLINE.COM	-	-

WAE12	121447 BIS Reporting Analyst (Multiple Locations Available)	womenforhire	-	-
WAE12	121447 BIS Reporting Analyst (Multiple Locations Available)	LinkedIn	-	-
WAE12	121447 BIS Reporting Analyst (Multiple Locations Available)	Indeed	1	1
WAE12	121447 Total		1	1
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Asian Life	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Community Outreach	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Directemployers.com	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	disabledperson.com	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	DIVERSITYINC MEDIA	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Glassdoor.com	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	hace-usa.org	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	hbcuconnect.com	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	HireDisability	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	HireHeroesUSA.org	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Indeed.com	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Interactive One	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	lgbtcareerlink.com	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	MILITARY.COM	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	RecruitMilitary	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Simply Hired	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	TAONLINE.COM	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	womenforhire	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Employee Referral	11	10
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Indeed	4	1
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Monster (CAN)	-	-
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Bing.com	1	1
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Job Fair	1	1
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Conversion	2	1
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Yahoo	2	1
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Monster.com	4	1
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Craigslist	4	2
WAE12	122289 Customer Experience Rep (Repair) - Everett 9/28	Comcast.com	4	5
WAE12	122289 Total		33	23
WAE12	122439 Engineer 3, Network Engineering	Asian Life	-	-
WAE12	122439 Engineer 3, Network Engineering	Community Outreach	-	-
WAE12	122439 Engineer 3, Network Engineering	Directemployers.com	-	-
WAE12	122439 Engineer 3, Network Engineering	disabledperson.com	-	-
WAE12	122439 Engineer 3, Network Engineering	DIVERSITYINC MEDIA	-	-
WAE12	122439 Engineer 3, Network Engineering	Glassdoor.com	-	-
WAE12	122439 Engineer 3, Network Engineering	hace-usa.org	-	-
WAE12	122439 Engineer 3, Network Engineering	hbcuconnect.com	-	-
WAE12	122439 Engineer 3, Network Engineering	HireDisability	-	-
WAE12	122439 Engineer 3, Network Engineering	HireHeroesUSA.org	-	-
WAE12	122439 Engineer 3, Network Engineering	Indeed.com	-	-
WAE12	122439 Engineer 3, Network Engineering	Interactive One	-	-
WAE12	122439 Engineer 3, Network Engineering	lgbtcareerlink.com	-	-
WAE12	122439 Engineer 3, Network Engineering	MILITARY.COM	-	-

WAE12	122439 Engineer 3, Network Engineering	RecruitMilitary	-	-
WAE12	122439 Engineer 3, Network Engineering	Simply Hired	-	-
WAE12	122439 Engineer 3, Network Engineering	TAONLINE.COM	-	-
WAE12	122439 Engineer 3, Network Engineering	womenforhire	-	-
WAE12	122439 Engineer 3, Network Engineering	LinkedIn	7	1
WAE12	122439 Total		7	1
WAE12	122519 Facilities Coordinator - (Everett, WA)	Asian Life	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	CAREERBUILDER	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	Community Outreach	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	CRAIGSLIST.ORG	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	Directemployers.com	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	disabledperson.com	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	DIVERSITYINC MEDIA	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	Glassdoor.com	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	hace-usa.org	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	hbcuconnect.com	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	HireDisability	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	HireHeroesUSA.org	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	Indeed.com	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	Interactive One	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	lgbtcareerlink.com	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	MILITARY.COM	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	RecruitMilitary	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	Simply Hired	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	TAONLINE.COM	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	womenforhire	-	-
WAE12	122519 Facilities Coordinator - (Everett, WA)	Employee Referral	3	1
WAE12	122519 Facilities Coordinator - (Everett, WA)	LinkedIn	-	-
WAE12	122519 Total		3	1
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	Asian Life	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	Community Outreach	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	Directemployers.com	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	disabledperson.com	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	DIVERSITYINC MEDIA	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	Glassdoor.com	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	hace-usa.org	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	hbcuconnect.com	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	HireDisability	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	HireHeroesUSA.org	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	Indeed.com	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	Interactive One	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	lgbtcareerlink.com	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	MILITARY.COM	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	RecruitMilitary	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	Simply Hired	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	TAONLINE.COM	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	womenforhire	-	-

WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	LinkedIn	-	-
WAE12	123367 Business Intelligence Developer - Comcast Business (Multiple Locations Available)	Comcast.com	4	1
WAE12	123367 Total		4	1
WAE12	125014 Sr. Director, Technician Service Center	Not Posted - Staged only	-	-
WAE12	125014 Sr. Director, Technician Service Center	Internal Site	2	1
WAE12	125014 Total		2	1
WAE12	125838 Manager, Customer Journey-Field Shared Services	Asian Life	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	Community Outreach	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	Directemployers.com	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	disabledperson.com	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	DIVERSITYINC MEDIA	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	Glassdoor.com	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	hace-usa.org	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	hbcuconnect.com	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	HireDisability	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	HireHeroesUSA.org	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	Indeed.com	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	Interactive One	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	lgbtcareerlink.com	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	MILITARY.COM	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	RecruitMilitary	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	Simply Hired	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	TAONLINE.COM	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	womenforhire	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	LinkedIn	-	-
WAE12	125838 Manager, Customer Journey-Field Shared Services	Internal Site	4	1
WAE12	125838 Total		4	1
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	Community Outreach	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	Directemployers.com	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	Glassdoor.com	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	hace-usa.org	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	HireHeroesUSA.org	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	Indeed.com	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	MILITARY.COM	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	RecruitMilitary	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	Simply Hired	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	TAONLINE.COM	-	-
WAE12	130004 HFC Tech 1, XOC " (Everett, WA)	Internal Site	1	1
WAE12	130004 Total		1	1
WAE12	130293 Manager, Technician Service Center	Asian Life	-	-
WAE12	130293 Manager, Technician Service Center	Community Outreach	-	-
WAE12	130293 Manager, Technician Service Center	Directemployers.com	-	-
WAE12	130293 Manager, Technician Service Center	disabledperson.com	-	-
WAE12	130293 Manager, Technician Service Center	DIVERSITYINC MEDIA	-	-
WAE12	130293 Manager, Technician Service Center	Glassdoor.com	-	-
WAE12	130293 Manager, Technician Service Center	hace-usa.org	-	-
WAE12	130293 Manager, Technician Service Center	hbcuconnect.com	-	-

WAE12	130293 Manager, Technician Service Center	HireDisability	-	-
WAE12	130293 Manager, Technician Service Center	HireHeroesUSA.org	-	-
WAE12	130293 Manager, Technician Service Center	Indeed.com	-	-
WAE12	130293 Manager, Technician Service Center	Interactive One	-	-
WAE12	130293 Manager, Technician Service Center	lgbtcareerlink.com	-	-
WAE12	130293 Manager, Technician Service Center	MILITARY.COM	-	-
WAE12	130293 Manager, Technician Service Center	RecruitMilitary	-	-
WAE12	130293 Manager, Technician Service Center	Simply Hired	-	-
WAE12	130293 Manager, Technician Service Center	TAONLINE.COM	-	-
WAE12	130293 Manager, Technician Service Center	womenforhire	-	-
WAE12	130293 Manager, Technician Service Center	LinkedIn	-	-
WAE12	130293 Manager, Technician Service Center	Internal Site	29	1
WAE12	130293 Total		29	1
WAE12	134303 Manager, Technician Service Center	Community Outreach	-	-
WAE12	134303 Manager, Technician Service Center	Directemployers.com	-	-
WAE12	134303 Manager, Technician Service Center	Glassdoor.com	-	-
WAE12	134303 Manager, Technician Service Center	hace-usa.org	-	-
WAE12	134303 Manager, Technician Service Center	HireHeroesUSA.org	-	-
WAE12	134303 Manager, Technician Service Center	Indeed.com	-	-
WAE12	134303 Manager, Technician Service Center	MILITARY.COM	-	-
WAE12	134303 Manager, Technician Service Center	RecruitMilitary	-	-
WAE12	134303 Manager, Technician Service Center	Simply Hired	-	-
WAE12	134303 Manager, Technician Service Center	TAONLINE.COM	-	-
WAE12	134303 Manager, Technician Service Center	LinkedIn	-	-
WAE12	134303 Manager, Technician Service Center	Internal Site	13	1
WAE12	134303 Manager, Technician Service Center	Acareers	-	-
WAE12	134303 Manager, Technician Service Center	BlackCareer Network	-	-
WAE12	134303 Manager, Technician Service Center	IHISPANO.COM	-	-
WAE12	134303 Manager, Technician Service Center	OutPro	-	-
WAE12	134303 Manager, Technician Service Center	ProAble	-	-
WAE12	134303 Manager, Technician Service Center	Professional Diversity Network	-	-
WAE12	134303 Manager, Technician Service Center	WomenCareerChannel	-	-
WAE12	134303 Total		13	1
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Community Outreach	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Directemployers.com	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Glassdoor.com	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	hace-usa.org	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Indeed.com	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	MILITARY.COM	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	RecruitMilitary	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Simply Hired	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	TAONLINE.COM	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Employee Referral	31	4
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Indeed	7	1
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Comcast.com	26	1
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Acareers	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	BlackCareer Network	-	-

WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	IHISPANO.COM	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	OutPro	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	ProAble	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Professional Diversity Network	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	WomenCareerChannel	-	-
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Local Newspaper Sponsored Job Fair	2	1
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Edmonds Community College	3	1
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Search Firm	5	1
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Direct Mail Advertisement	6	1
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Retained	8	1
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Job Alert	15	2
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Comcast Talent Network	33	3
WAE12	136528 TSC 2, Fulfillment (Everett, WA)- 5/23/2016 Class	Recommended Job from Comcast	54	6
WAE12	136528 Total		190	22
WAE12	139755 Analyst 2, Business Information Systems	Community Outreach	-	-
WAE12	139755 Analyst 2, Business Information Systems	Directemployers.com	-	-
WAE12	139755 Analyst 2, Business Information Systems	Glassdoor.com	-	-
WAE12	139755 Analyst 2, Business Information Systems	hace-usa.org	-	-
WAE12	139755 Analyst 2, Business Information Systems	Indeed.com	-	-
WAE12	139755 Analyst 2, Business Information Systems	MILITARY.COM	-	-
WAE12	139755 Analyst 2, Business Information Systems	RecruitMilitary	-	-
WAE12	139755 Analyst 2, Business Information Systems	Simply Hired	-	-
WAE12	139755 Analyst 2, Business Information Systems	TAONLINE.COM	-	-
WAE12	139755 Analyst 2, Business Information Systems	Internal Site	1	1
WAE12	139755 Analyst 2, Business Information Systems	Acareers	-	-
WAE12	139755 Analyst 2, Business Information Systems	BlackCareer Network	-	-
WAE12	139755 Analyst 2, Business Information Systems	IHISPANO.COM	-	-
WAE12	139755 Analyst 2, Business Information Systems	OutPro	-	-
WAE12	139755 Analyst 2, Business Information Systems	ProAble	-	-
WAE12	139755 Analyst 2, Business Information Systems	Professional Diversity Network	-	-
WAE12	139755 Analyst 2, Business Information Systems	WomenCareerChannel	-	-
WAE12	139755 Total		1	1
WAE12	139968 TSC Supervisor (Everett, WA)	Community Outreach	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	Directemployers.com	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	Glassdoor.com	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	hace-usa.org	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	Indeed.com	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	MILITARY.COM	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	RecruitMilitary	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	Simply Hired	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	TAONLINE.COM	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	LinkedIn	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	Internal Site	13	1
WAE12	139968 TSC Supervisor (Everett, WA)	Acareers	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	BlackCareer Network	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	IHISPANO.COM	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	OutPro	-	-

WAE12	139968 TSC Supervisor (Everett, WA)	ProAble	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	Professional Diversity Network	-	-
WAE12	139968 TSC Supervisor (Everett, WA)	WomenCareerChannel	-	-
WAE12	139968 Total		13	1
WAE12	140547 Headend Tech 1 - (Everett, WA)	CAREERBUILDER	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	Community Outreach	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	Directemployers.com	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	Glassdoor.com	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	hace-usa.org	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	Indeed.com	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	MILITARY.COM	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	RecruitMilitary	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	Simply Hired	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	TAONLINE.COM	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	Internal Site	8	1
WAE12	140547 Headend Tech 1 - (Everett, WA)	Acareers	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	BlackCareer Network	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	IHISPANO.COM	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	OutPro	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	ProAble	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	Professional Diversity Network	-	-
WAE12	140547 Headend Tech 1 - (Everett, WA)	WomenCareerChannel	-	-
WAE12	140547 Total		8	1
WAE12 Total			310	58
Grand Total			310	58

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11666
 County & State: Snohomish, WA

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
CRAIGSLIST.ORG	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	46	16

Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com		0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/		7	1
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com		12	3
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/		0	0
Bing.com	website	One Microsoft Way, Redmond, WA 98052-6399		0 http://www.bing.com/		1	1
Job Fair	*		0	0	0	1	1
Conversion	Comcast		0	0	0	2	1
Yahoo	(408) 731-3300	701 First Ave., Sunnyvale, CA 94089		0 http://www.yahoo.com/		2	1
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/		4	1
Craigslist	(415) 566-6394	1381 9th Ave. San Francisco CA 94122	www.craigslist.org	www.craigslist.org		4	2
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com		34	7
Not Posted - Staged only	*		0	0	0	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com		71	8
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/		0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/		0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/		0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/		0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/		0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/		0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/		0	0
Local Newspaper Sponsored Job Fair			0	0	0	2	1
Edmonds Community College	(425) 640-1459	20000 68th Ave. W., Lynnwood, WA 98036	careeractioncenter@edcc.edu	http://www.edcc.edu/		3	1
Search Firm	Comcast		0	0	0	5	1
Direct Mail Advertisement	Comcast		0	0	0	6	1
Retained	*		0	0	0	8	1
Job Alert	Comcast		0	0	0	15	2
Comcast Talent Network	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com		33	3
Recommended Job from Comcast	*		0	0	0	54	6

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com*

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11666
 County & State: Snohomish, WA

Event Name	Location	Date	Participants	type
Goodwill Comcast Hiring Event	Goodwill Tacoma	9/1/2015	TA	Career Fair
Worksource Comcast Employer Day	Seattle Worksource	9/3/2015	TA	Career Fair
Worksource Comcast Employer Day	Redmond Worksource	9/10/2015	TA	Career Fair
Goodwill Veteran Networking Event	Goodwill Olympic/Rainier Region	9/17/2015	TA	Veteran Job Fair
JBLM Transition Summit Job Fair	US Chamber of Commerce Foundation	9/24/2015	TA	Veteran Job Fair
Snohomish County Regional Job & Resource Fair	WA Army National Guard, Naval Station Everett Fleet & Family Support Ctr, Worksource Snohomish County	10/7/2015	TA	Veteran Job Fair
Worksource Veteran Job Fair	Worksource Seattle	10/21/2015	TA	Veteran Job Fair
CWU College of Business Internship & Career Fair	CWU/Highline Community College	10/23/2015	TA	Career Fair
Worksource Comcast Employer Day	Auburn Worksource	10/28/2015	TA	Career Fair
Snohomish County Job Fair	Worksource Snohomish County, Everett Community College	10/29/2015	TA	Career Fair
Western Washington University Business Career Fair	WWU	11/5/2015	TA	Career Fair
Pierce County Veterans Services Job Fair	Worksource Pierce County	11/9/2015	TA	Veteran Job Fair
Worksource Veteran Job Fair	Worksource Auburn	11/9/2015	TA	Veteran Job Fair
First Congressional District Career Fair	Worksource Seattle-King County	11/12/2015	TA	Career Fair
Goodwill Veteran Networking Event	Goodwill Olympic/Rainier Region	11/16/2015	TA	Veteran Job Fair
Multilingual & Multicultural Job Fair	DSHS Snohomish County, Edmonds Community College, Everett Community College, Employment Security Department, Refugee & Immigrant Services NW, WorkSource	12/2/2015	TA	Diversity Career Fair
United Career Fair	United Career Fairs	12/9/2015	TA	Career Fair
GET HIRED Job Fair	Pierce County Library System and WorkForce Center	12/15/2015	TA	Veteran Job Fair
City Career Fair - Diversity Career Fair	City Career Fairs	1/20/2016	TA	Diversity Career Fair
Hiring America's Heroes - Military Hiring Summit	Hiring America Heroes	1/22/2016	TA	Veteran Job Fair
UW Professional Sales Program Career Fair	University of Washington	2/2/2016	TA	Career Fair
North Seattle College Career and Internship Fair	North Seattle College	2/2/2016	TA	Career Fair
Goodwill Veteran Networking and Hiring Event	Goodwill Olympic/Rainier Region	2/3/2016	TA	Veteran Job Fair
Seattle University Internship and Career Fair	Seattle University	2/9/2016	TA	Career Fair
Military Spouse Job Fair	US Chamber of Commerce Foundation	2/10/2016	TA	Veteran Job Fair
WWU Winter Career Fair	Western Washington University	2/11/2016	TA	Career Fair
University of Washington Internship Fair	University of Washington	2/18/2016	TA	Career Fair
Worksource Whatcom Job Fair	Worksource Whatcom County	2/23/2016	TA	Career Fair
CPTC Career Fair	Clover Park Technical College	3/2/2016	TA	Career Fair

Marine for Life Job Fair	Marines for Life	3/12/2016	TA	Veteran Job Fair
Snohomish County Job Fair	Worksource Snohomish County, Everett Community College	3/17/2016	TA	Career Fair
Worksource Comcast Employer Day	Worksource Rainier	3/23/2016	TA	Career Fair
Retail Sales Hiring Event - Doubletree Hotel	Comcast	3/29/2016	TA	Career Fair
Lee Hecht Harrison Comcast Employer Day	Lee Hecht Harrison	4/6/2016	TA	Career Fair
Worksource Comcast Employer Day	Worksource Bremerton	4/7/2016	TA	Career Fair
Snohomish County Career Fair	The Herald, Everett Community College, Tulalip Casi	4/12/2016	TA	Career Fair
Worksource Snohomish County Regional Job and Resource Fair	WA Army National Guard, Naval Station Everett Fleet & Family Support Ctr, Worksource Snohomish County	4/13/2016	TA	Veteran Job Fair
JobFest	WorkForce Central	4/13/2016	TA	Career Fair
Highline College Spring Career Fair	Highline College	4/18/2016	TA	Career Fair
Edmonds Community College Career Fair	Edmonds Community College	4/19/2016	TA	Career Fair
Seattle Central College Spring Job Fair	Seattle Central College	4/21/2016	TA	Career Fair
WWU Spring Career Fair	Western Washington University	4/21/2016	TA	Career Fair
Renton Technical College Career Fair	Renton Technical College	5/3/2016	TA	Career Fair
Olympic College Job Fair	Olympic College	5/4/2016	TA	Career Fair
Bellevue College Annual Networking and Job Fair	Bellevue College	5/11/2016	TA	Career Fair
Everett Community College Spring Career Fair	Everett Community College	5/11/2016	TA	Career Fair
Operations GoodJobs - JBLM Career Event	Goodwill Olympic/Rainier Region	5/11/2016	TA	Career Fair
GRC & Auburn Area Chamber of Commerce Spring Job Fair	Green River College and Auburn Chamber of Comm	5/17/2016	TA	Career Fair
American Veterans Hiring Event	AmVets Post 1 Tacoma	5/18/2016	TA	Veteran Job Fair
Hiring Our Heroes Spring Career Fair	Hiring America Heroes	5/25/2016	TA	Veteran Job Fair
2016 Business and Hiring Expo	Auburn Area Chamber of Commerce and the City of	5/26/2016	TA	Career Fair
Lee Hecht Harrison Comcast Employer Day	Lee Hecht Harrison	6/1/2016	TA	Career Fair
Tacoma Urban League Comcast Employer Day	Tacoma Urban League	6/3/2016	TA	Diversity Career Fair
Goodwill Comcast Hiring Event	Goodwill Olympic/Rainier Region	6/8/2016	TA	Career Fair
Boots2Work - Military Career Fair	Workforce Central, Worksource Pierce and Seattle/	6/21/2016	TA	Veteran Job Fair
United Career Fair	United Career Fairs	6/28/2016	TA	Career Fair
NAS Whidbey Island Career Fair	Fleet and Family Support Center	6/30/2016	TA	Veteran Job Fair
Goodwill Vet Event	Goodwill Olympic/Rainier Region	7/13/2016	TA	Veteran Job Fair
Highline College Summer Job Fair	Highline College	7/13/2016	TA	Career Fair
City Career Fair - Diversity Career Fair	City Career Fairs	7/20/2016	TA	Diversity Career Fair
Tacoma Community House, ESD & DSHS Career Event	Worksource Pierce County	7/25/2016	TA	Career Fair
North Seattle College Retail Employment Fair	North Seattle College	8/4/2016	TA	Career Fair
Transitioning Service Members Career Event	Service Member for Life	8/5/2016	TA	Veteran Job Fair
Veteran & Spouses Career Expo	Worksource Seattle/King County & ESD	8/10/2016	TA	Veteran Job Fair
Seattle WorkSource Comcast Day	Seattle Worksource	8/11/2016	TA	Career Fair
Redmond Worksource Comcast Hiring Event	Redmond Worksource	8/23/2016	TA	Career Fair