

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160913AAK

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:

COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:

COMCAST CABLE COMMUNICATIONS, LLC.

B. Employment Unit's Mailing Address

1701 JFK BOULEVARD  
NORTH EAST DIVISION

City

PHILADELPHIA

State

PA

Zip Code

19103-

FCC Registration Number:

0017882036

Emp. Unit ID # 11895

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

BUCKS, PA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/13/2016	KERRI ST. JEAN
Telephone No. (include area code)	
6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11895  
 County & State: Bucks County, PA

Event Name	Location	Date	Participants	type
State Representative Stephen Kinsey Job Fair	Lonnie Young Recreation Center	10/16/2015	Recruiters	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.
Salute 2 Service Veterans Job Fair	Parx East Race Track	11/5/2015	Recruiters	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.
PA CareerLink Job Fair	Sheraton Valley Forge Hotel	5/6/2016	Recruiters	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.
Comcast Military/Veteran Open House Trevoze, PA	Comcast Office	11/12/2015	All Freedom Recruitment Team	Hosting at least one job fair.
Temple University - Student Athlete Networking Event	Temple University - Mitten Hall Owlcove	9/30/2015	Recruiters	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Berean Institute Career Fair (State Rep Donna Bullock)	Berean Institute	12/2/2015	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Temple University -10th Annual Neighborhood Job Fair	Temple University - McGonigle Hall-Gymnasium	5/12/2016	Recruiters	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Philadelphia Job Corps Life Science Institute Career Day	Philadelphia Job Corps Life Science Institute	3/31/2016	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11895  
 County & State: Bucks County, PA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
DEN09	127131	Mgr 2, Human Resources (Newark DE)	Community Outreach	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	Directemployers.com	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	Glassdoor.com	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	hace-usa.org	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	Indeed.com	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	MILITARY.COM	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	RecruitMilitary	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	Simply Hired	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	TAONLINE.COM	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	HireHeroesUSA.org	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	Internal Site	4	1
DEN09	127131	Mgr 2, Human Resources (Newark DE)	Asian Life	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	disabledperson.com	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	DIVERSITYINC MEDIA	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	hbcuconnect.com	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	HireDisability	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	Interactive One	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	lgbtcareerlink.com	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	LinkedIn	-	-
DEN09	127131	Mgr 2, Human Resources (Newark DE)	womenforhire	-	-
DEN09	<b>127131 Total</b>			<b>4</b>	<b>1</b>
<b>DEN09 Total</b>				<b>4</b>	<b>1</b>
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	Community Outreach	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	Directemployers.com	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	Glassdoor.com	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	hace-usa.org	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	Indeed.com	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	MILITARY.COM	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	RecruitMilitary	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	Simply Hired	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	TAONLINE.COM	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	HireHeroesUSA.org	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	Asian Life	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	disabledperson.com	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	DIVERSITYINC MEDIA	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	hbcuconnect.com	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	HireDisability	-	-

NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	Interactive One	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	lgbtcareerlink.com	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	LinkedIn	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	womenforhire	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	CAREERBUILDER	3	1
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	Monster (CAN)	-	-
NJM18	115491	Mgr 1, Human Resources (Monmouth Junction NJ)	TheLadders.com	-	-
NJM18	<b>115491</b>	<b>Total</b>		<b>3</b>	<b>1</b>
<b>NJM18 Total</b>				<b>3</b>	<b>1</b>
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	Community Outreach	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	Directemployers.com	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	Glassdoor.com	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	hace-usa.org	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	Indeed.com	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	MILITARY.COM	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	RecruitMilitary	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	Simply Hired	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	TAONLINE.COM	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	HireHeroesUSA.org	-	-
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	Internal Site	8	1
PAN71	131244	Mgr 1, Warehouse/Materials (Hub), Norristown PA	LinkedIn	-	-
PAN71	<b>131244</b>	<b>Total</b>		<b>8</b>	<b>1</b>
<b>PAN71 Total</b>				<b>8</b>	<b>1</b>
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	Acareers	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	BlackCareer Network	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	Comcast Talent Network	1	1
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	Community Outreach	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	Directemployers.com	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	Glassdoor.com	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	hace-usa.org	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	IHISPANO.COM	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	Indeed.com	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	MILITARY.COM	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	OutPro	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	ProAble	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	Professional Diversity Network	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	RecruitMilitary	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	Simply Hired	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	TAONLINE.COM	-	-
PAT02	136748	Analyst 2, Financial Planning & Analysis (Trevose, PA)	WomenCareerChannel	-	-
PAT02	<b>136748</b>	<b>Total</b>		<b>1</b>	<b>1</b>
PAT02	131779	Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	Acareers	-	-
PAT02	131779	Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	BlackCareer Network	-	-
PAT02	131779	Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	Community Outreach	-	-
PAT02	131779	Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	Directemployers.com	-	-
PAT02	131779	Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	Glassdoor.com	-	-

PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	hace-usa.org	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	IHISPANO.COM	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	Indeed.com	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	MILITARY.COM	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	OutPro	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	ProAble	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	Professional Diversity Network	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	RecruitMilitary	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	Simply Hired	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	TAONLINE.COM	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	WomenCareerChannel	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	HireHeroesUSA.org	-	-
PAT02	131779 Analyst 2, Prodt Sales Suppt & Analysis (Trevose, PA)	Internal Site	1	1
PAT02	<b>131779 Total</b>		<b>1</b>	<b>1</b>
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	Acareers	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	BlackCareer Network	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	Community Outreach	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	Directemployers.com	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	Glassdoor.com	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	hace-usa.org	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	IHISPANO.COM	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	Indeed.com	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	MILITARY.COM	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	OutPro	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	ProAble	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	Professional Diversity Network	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	RecruitMilitary	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	Simply Hired	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	TAONLINE.COM	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	WomenCareerChannel	-	-
PAT02	136747 Analyst 3, Finance & Accounting (Trevose, PA)	Comcast.com	8	1
PAT02	<b>136747 Total</b>		<b>8</b>	<b>1</b>
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	Community Outreach	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	Directemployers.com	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	Glassdoor.com	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	hace-usa.org	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	Indeed.com	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	MILITARY.COM	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	RecruitMilitary	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	Simply Hired	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	TAONLINE.COM	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	HireHeroesUSA.org	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	Internal Site	5	1
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	Asian Life	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	disabledperson.com	-	-
PAT02	123911 Assistant 2, Administrative Services (Trevose PA)	DIVERSITYINC MEDIA	-	-

PAT02	123911	Assistant 2, Administrative Services (Trevose PA)	hbcuconnect.com	-	-
PAT02	123911	Assistant 2, Administrative Services (Trevose PA)	HireDisability	-	-
PAT02	123911	Assistant 2, Administrative Services (Trevose PA)	Interactive One	-	-
PAT02	123911	Assistant 2, Administrative Services (Trevose PA)	lgbtcareerlink.com	-	-
PAT02	123911	Assistant 2, Administrative Services (Trevose PA)	LinkedIn	-	-
PAT02	123911	Assistant 2, Administrative Services (Trevose PA)	womenforhire	-	-
PAT02	<b>123911</b>	<b>Total</b>		<b>5</b>	<b>1</b>
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	Community Outreach	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	Directemployers.com	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	Glassdoor.com	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	hace-usa.org	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	Indeed.com	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	MILITARY.COM	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	RecruitMilitary	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	Simply Hired	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	TAONLINE.COM	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	HireHeroesUSA.org	-	-
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	Internal Site	4	1
PAT02	131256	Dir 2, Business Ops (Trevose, PA)	LinkedIn	-	-
PAT02	<b>131256</b>	<b>Total</b>		<b>4</b>	<b>1</b>
PAT02	132704	Director 2, Employee Relations	Acareers	-	-
PAT02	132704	Director 2, Employee Relations	BlackCareer Network	-	-
PAT02	132704	Director 2, Employee Relations	Community Outreach	-	-
PAT02	132704	Director 2, Employee Relations	Directemployers.com	-	-
PAT02	132704	Director 2, Employee Relations	Glassdoor.com	-	-
PAT02	132704	Director 2, Employee Relations	hace-usa.org	-	-
PAT02	132704	Director 2, Employee Relations	IHISPANO.COM	-	-
PAT02	132704	Director 2, Employee Relations	Indeed.com	-	-
PAT02	132704	Director 2, Employee Relations	MILITARY.COM	-	-
PAT02	132704	Director 2, Employee Relations	OutPro	-	-
PAT02	132704	Director 2, Employee Relations	ProAble	-	-
PAT02	132704	Director 2, Employee Relations	Professional Diversity Network	-	-
PAT02	132704	Director 2, Employee Relations	RecruitMilitary	-	-
PAT02	132704	Director 2, Employee Relations	Simply Hired	-	-
PAT02	132704	Director 2, Employee Relations	TAONLINE.COM	-	-
PAT02	132704	Director 2, Employee Relations	WomenCareerChannel	-	-
PAT02	132704	Director 2, Employee Relations	HireHeroesUSA.org	-	-
PAT02	132704	Director 2, Employee Relations	LinkedIn	-	-
PAT02	132704	Director 2, Employee Relations	Indeed	7	1
PAT02	<b>132704</b>	<b>Total</b>		<b>7</b>	<b>1</b>
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Acareers	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	BlackCareer Network	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Community Outreach	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Directemployers.com	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Glassdoor.com	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	hace-usa.org	-	-

PAT02	127574	Mgr 1, Public Relations (Trevose PA)	IHISPANO.COM	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Indeed.com	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	MILITARY.COM	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	OutPro	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	ProAble	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Professional Diversity Network	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	RecruitMilitary	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Simply Hired	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	TAONLINE.COM	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	WomenCareerChannel	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	HireHeroesUSA.org	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Asian Life	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	disabledperson.com	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	DIVERSITYINC MEDIA	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	hbconnect.com	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	HireDisability	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	Interactive One	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	lgbtcareerlink.com	-	-
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	LinkedIn	10	1
PAT02	127574	Mgr 1, Public Relations (Trevose PA)	womenforhire	-	-
PAT02	<b>127574</b>	<b>Total</b>		<b>10</b>	<b>1</b>
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	Community Outreach	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	Directemployers.com	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	Glassdoor.com	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	hace-usa.org	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	Indeed.com	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	MILITARY.COM	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	RecruitMilitary	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	Simply Hired	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	TAONLINE.COM	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	HireHeroesUSA.org	-	-
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	Internal Site	9	1
PAT02	131255	Mgr 2, Business Operations (Trevose, PA)	LinkedIn	-	-
PAT02	<b>131255</b>	<b>Total</b>		<b>9</b>	<b>1</b>
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	Acareers	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	BlackCareer Network	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	Community Outreach	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	Directemployers.com	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	Glassdoor.com	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	hace-usa.org	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	IHISPANO.COM	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	Indeed.com	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	MILITARY.COM	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	OutPro	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	ProAble	-	-
PAT02	131788	Senior Manager, Talent Acquisition (Trevose, PA)	Professional Diversity Network	-	-



PAT02	131788 Senior Manager, Talent Acquisition (Trevose, PA)	RecruitMilitary	-	-
PAT02	131788 Senior Manager, Talent Acquisition (Trevose, PA)	Simply Hired	-	-
PAT02	131788 Senior Manager, Talent Acquisition (Trevose, PA)	TAONLINE.COM	-	-
PAT02	131788 Senior Manager, Talent Acquisition (Trevose, PA)	WomenCareerChannel	-	-
PAT02	131788 Senior Manager, Talent Acquisition (Trevose, PA)	HireHeroesUSA.org	-	-
PAT02	131788 Senior Manager, Talent Acquisition (Trevose, PA)	Comcast.com	7	1
PAT02	131788 Senior Manager, Talent Acquisition (Trevose, PA)	LinkedIn	-	-
PAT02	131788 Senior Manager, Talent Acquisition (Trevose, PA)	TheLadders.com	-	-
PAT02	<b>131788 Total</b>		<b>7</b>	<b>1</b>
PAT02	128778 Sr HR Analyst (Trevose PA)	Community Outreach	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	Directemployers.com	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	Glassdoor.com	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	hace-usa.org	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	Indeed.com	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	MILITARY.COM	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	RecruitMilitary	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	Simply Hired	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	TAONLINE.COM	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	HireHeroesUSA.org	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	Internal Site	7	1
PAT02	128778 Sr HR Analyst (Trevose PA)	Asian Life	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	disabledperson.com	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	DIVERSITYINC MEDIA	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	hbcuconnect.com	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	HireDisability	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	Interactive One	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	lgbtcareerlink.com	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	LinkedIn	-	-
PAT02	128778 Sr HR Analyst (Trevose PA)	womenforhire	-	-
PAT02	<b>128778 Total</b>		<b>7</b>	<b>1</b>
<b>PAT02 Total</b>			<b>59</b>	<b>10</b>
<b>Grand Total</b>			<b>74</b>	<b>13</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11895  
 County & State: Bucks County, PA

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	*	*	*	*	0	0
Asian Life		8773105741 Chamberlain Avenue, Fort Gordon, GA 30905	www.fortcampbellmwr.com/acs	http://www.gordon.army.mil/acs/acs/contact.htm	0	0
BlackCareer Network	*	*	*	*	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Nocrass, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	3	1
Comcast Talent Network		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	1	1
Comcast.com		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	15	2
Community Outreach		8045232292 1651 E. Parham Road, Richmond, VA 23228	JWT - Trish Golden	JWT - Trish Golden	0	0
Directemployers.com		8662686206 9002 N. Purdue Road, Indianapolis, IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com		7604201269 PO Box 230636 Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA		9734940506 342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Glassdoor.com		2122101192 1 Harbor Drive, Suite 300, Sausalito, CA 94965	trish.golden@jwt.com	Glassdoor.com	0	0
hace-usa.org	website	h2h.jobs	h2h.jobs	H2H.jobs@osd.mil	0	0
hbcuconnect.com		3580 Main Street 8602563869 Hartford, CT 06120	Donna Smith	HBCU.com	0	0
HireDisability		2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
HireHeroesUSA.org		2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
IHISPANO.COM	*	*	*	*	0	0
Indeed		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	7	1
Indeed.com		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	0	0
Interactive One		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	0	0
Internal Site		2156551700 1500 Market St Philadelphia PA 19102	Teamcomcast.com	www.comcast.com	38	7
lgbtcareerlink.com		2026370011 1101 17th Street, NW # 200, Washington, DC	terry.montuori@lhh.com	http://www.lhh.com/	0	0
LinkedIn		2122101192 2029 Stierlin Court, Mountain View, CA 94043 1825 Barrett Lakes Blvd. - Suite 300	trish.golden@jwt.com	http://www.linkedin.com/	10	1
MILITARY.COM		18876418318 Kennesaw, GA 30144	info@militaryresumes.com	http://www.va.gov/	0	0
Monster (CAN)		2122101192 622 Third Avenue, 39th Floor, New York, NY 10017	trish.golden@jwt.com	http://www.monster.com/	0	0
OutPro	*	*	*	*	0	0
ProAble	*	*	*	*	0	0
Professional Diversity Network	*	*	*	*	0	0
RecruitMilitary	*	*	*	*	0	0
Simply Hired		2122101192 370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	trish.golden@jwt.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	*	*	*	*	0	0
TheLadders.com		4300 U.S. 1, South Brunswick Township, NJ 08852 8005687625	www.ua.edu	www.ua.edu	0	0
WomenCareerChannel	*	*	*	*	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	trish.golden@jwt.com	http://womenforhire.com/	0	0
Grand Total					74	13

\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com