

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160929AAK

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:  
0017882036

Emp. Unit ID # 734

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
DONA ANA, NM

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP
Date 9/29/2016	Name of Respondent MICAHA HAWK
Telephone No. (include area code) 7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

### FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

#### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major

duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

**Part II Inquiries Concerning EEO Program and Practices**

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

- 1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
- 2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
- 3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
- 4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
- 5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
- 6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
- 7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
- 8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
- 9.  Other Inquiries: [Exhibit 21]

**Part III EEO Public File Report**

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

<b>EMP UNIT ID:</b> 734	<b>MSO NAME:</b> COMCAST CABLE COMMUNICATIONS
	<b>OPR NAME:</b> COMCAST CORPORATION

Approved by OMB  
3060-1033

**Exhibits**

**Exhibit 6**  
**Description:** UNIT 734 EX 6 JOB DESCRIPTION

**Attachment 6**

Description
<a href="#">UNIT 734 EX 6 JOB DESCRIPTION</a>

**Exhibit 15**

**Description:** UNIT 734 EX 15 Q3

**Attachment 15**

Description
<a href="#">UNIT 734 EX 15 Q3</a>

**Exhibit 17**

**Description:** UNIT 734 EX 17 Q5

**Attachment 17**

Description
<a href="#">UNIT 734 EX 17 Q5</a>

**Exhibit 20**

**Description:** UNIT 734 EX 20 Q8

**Attachment 20**

Description
<a href="#">UNIT 734 EX 20 Q8</a>

**Exhibit 22**

**Description:** UNIT 734 EXHIBIT 22

**Attachment 22**

Description
<a href="#">UNIT 734 EXHIBIT 22</a>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 734  
 County & State: Dona Ana, NM

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
NML01	126060	Business Account Executive (Las Cruces, NM)	Asian Life	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	Community Outreach	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	Directemployers.com	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	disabledperson.com	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	DIVERSITYINC MEDIA	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	Glassdoor.com	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	hace-usa.org	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	hbcuconnect.com	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	HireDisability	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	HireHeroesUSA.org	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	Indeed.com	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	Interactive One	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	lgbtcareerlink.com	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	MILITARY.COM	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	Monster (CAN)	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	RecruitMilitary	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	Simply Hired	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	TAONLINE.COM	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	womenforhire	-	-
NML01	126060	Business Account Executive (Las Cruces, NM)	LinkedIn	2	1
NML01	<b>126060 Total</b>			<b>2</b>	<b>1</b>
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	Asian Life	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	Community Outreach	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	Directemployers.com	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	disabledperson.com	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	DIVERSITYINC MEDIA	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	Glassdoor.com	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	hace-usa.org	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	hbcuconnect.com	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	HireDisability	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	HireHeroesUSA.org	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	Indeed.com	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	Interactive One	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	lgbtcareerlink.com	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	MILITARY.COM	-	-
NML01	124140	CommTech 4, Network Maintenance (Las Cruces, NM)	Monster (CAN)	-	-

NML01	124140 CommTech 4, Network Maintenance (Las Cruces, NM)	RecruitMilitary	-	-
NML01	124140 CommTech 4, Network Maintenance (Las Cruces, NM)	Simply Hired	-	-
NML01	124140 CommTech 4, Network Maintenance (Las Cruces, NM)	TAONLINE.COM	-	-
NML01	124140 CommTech 4, Network Maintenance (Las Cruces, NM)	womenforhire	-	-
NML01	124140 CommTech 4, Network Maintenance (Las Cruces, NM)	Internal Site	3	1
NML01	<b>124140 Total</b>		<b>3</b>	<b>1</b>
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Asian Life	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Community Outreach	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Directemployers.com	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	disabledperson.com	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	DIVERSITYINC MEDIA	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Glassdoor.com	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	hace-usa.org	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	hbcuconnect.com	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	HireDisability	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	HireHeroesUSA.org	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Indeed.com	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Interactive One	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	lgbtcareerlink.com	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	MILITARY.COM	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Monster (CAN)	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	RecruitMilitary	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Simply Hired	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	TAONLINE.COM	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	womenforhire	-	-
NML01	125078 Residential Install and Service Technician (Las Cruces, NM)	Employee Referral	1	1
NML01	<b>125078 Total</b>		<b>1</b>	<b>1</b>
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Asian Life	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Community Outreach	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Directemployers.com	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	disabledperson.com	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	DIVERSITYINC MEDIA	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Glassdoor.com	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	hace-usa.org	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	hbcuconnect.com	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	HireDisability	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	HireHeroesUSA.org	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Indeed.com	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Interactive One	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	lgbtcareerlink.com	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	MILITARY.COM	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Monster (CAN)	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	RecruitMilitary	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Simply Hired	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	TAONLINE.COM	-	-

NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	womenforhire	-	-
NML01	125079 Residential Install and Service Technician (Las Cruces, NM)	Employee Referral	2	1
NML01	<b>125079 Total</b>		<b>2</b>	<b>1</b>
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	Community Outreach	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	Directemployers.com	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	Glassdoor.com	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	hace-usa.org	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	Indeed.com	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	MILITARY.COM	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	RecruitMilitary	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	Simply Hired	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	TAONLINE.COM	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	Acareers	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	BlackCareer Network	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	IHISPANO.COM	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	OutPro	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	ProAble	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	Professional Diversity Network	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	WomenCareerChannel	-	-
NML01	137206 Residential Install and Service Technician - Las Cruces, NM - May Class	Employee Referral	2	1
NML01	<b>137206 Total</b>		<b>2</b>	<b>1</b>
<b>NML01 Total</b>			<b>10</b>	<b>5</b>
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	Asian Life	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	Community Outreach	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	Directemployers.com	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	disabledperson.com	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	DIVERSITYINC MEDIA	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	Glassdoor.com	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	hace-usa.org	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	hbcuconnect.com	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	HireDisability	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	HireHeroesUSA.org	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	Indeed.com	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	Interactive One	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	lgbtcareerlink.com	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	MILITARY.COM	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	RecruitMilitary	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	Simply Hired	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	TAONLINE.COM	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	womenforhire	-	-
NML06	123203 Full Time Retail Sales Consultant (Las Cruces, NM)	Employee Referral	8	1
NML06	<b>123203 Total</b>		<b>8</b>	<b>1</b>
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	Asian Life	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	Community Outreach	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	Directemployers.com	-	-



NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	disabledperson.com	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	DIVERSITYINC MEDIA	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	Glassdoor.com	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	hace-usa.org	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	hbcuconnect.com	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	HireDisability	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	HireHeroesUSA.org	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	Indeed.com	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	Interactive One	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	lgbtcareerlink.com	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	MILITARY.COM	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	RecruitMilitary	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	Simply Hired	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	TAONLINE.COM	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	womenforhire	-	-
NML06	124079 Full Time Retail Sales Consultant (Las Cruces, NM)	Employee Referral	9	1
NML06	<b>124079 Total</b>		<b>9</b>	<b>1</b>
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	Asian Life	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	Community Outreach	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	Directemployers.com	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	disabledperson.com	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	DIVERSITYINC MEDIA	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	Glassdoor.com	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	hace-usa.org	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	hbcuconnect.com	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	HireDisability	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	HireHeroesUSA.org	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	Indeed.com	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	Interactive One	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	lgbtcareerlink.com	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	MILITARY.COM	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	RecruitMilitary	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	Simply Hired	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	TAONLINE.COM	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	womenforhire	-	-
NML06	126392 Full Time Retail Sales Consultant (Las Cruces, NM)	Employee Referral	2	1
NML06	<b>126392 Total</b>		<b>2</b>	<b>1</b>
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	Community Outreach	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	Directemployers.com	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	Glassdoor.com	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	hace-usa.org	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	HireHeroesUSA.org	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	Indeed.com	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	MILITARY.COM	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	RecruitMilitary	-	-



NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	Simply Hired	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	TAONLINE.COM	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	Acareers	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	BlackCareer Network	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	IHISPANO.COM	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	OutPro	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	ProAble	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	Professional Diversity Network	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	WomenCareerChannel	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	LinkedIn	-	-
NML06	133000 Assistant Retail Store Manager - Las Cruces, NM	Internal Site	2	1
NML06	<b>133000 Total</b>		<b>2</b>	<b>1</b>
<b>NML06 Total</b>			<b>21</b>	<b>4</b>
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	Community Outreach	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	Directemployers.com	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	Glassdoor.com	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	hace-usa.org	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	Indeed.com	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	MILITARY.COM	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	RecruitMilitary	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	Simply Hired	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	TAONLINE.COM	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	Acareers	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	BlackCareer Network	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	IHISPANO.COM	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	OutPro	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	ProAble	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	Professional Diversity Network	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	WomenCareerChannel	-	-
NMS02	136965 CommTech 4, Network Maintenance - Silver City, NM	Internal Site	5	1
NMS02	<b>136965 Total</b>		<b>5</b>	<b>1</b>
<b>NMS02 Total</b>			<b>5</b>	<b>1</b>
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Asian Life	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Community Outreach	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Directemployers.com	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	disabledperson.com	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	DIVERSITYINC MEDIA	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Glassdoor.com	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	hace-usa.org	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	hbcuconnect.com	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	HireDisability	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	HireHeroesUSA.org	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Indeed.com	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Interactive One	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	lgbtcareerlink.com	-	-

NMT01	125249 Residential Install & Service Technician (Taos, NM)	MILITARY.COM	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Monster (CAN)	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	RecruitMilitary	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Simply Hired	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	TAONLINE.COM	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	womenforhire	-	-
NMT01	125249 Residential Install & Service Technician (Taos, NM)	Retained	2	1
NMT01	<b>125249 Total</b>		<b>2</b>	<b>1</b>
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	Community Outreach	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	Directemployers.com	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	Glassdoor.com	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	hace-usa.org	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	Indeed.com	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	MILITARY.COM	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	RecruitMilitary	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	Simply Hired	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	TAONLINE.COM	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	Acareers	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	BlackCareer Network	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	IHISPANO.COM	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	OutPro	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	ProAble	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	Professional Diversity Network	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	WomenCareerChannel	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	MONSTER, INC .	-	-
NMT01	140850 CommTech 3, Installation and Service - Taos, NM	Internal Site	3	1
NMT01	<b>140850 Total</b>		<b>3</b>	<b>1</b>
<b>NMT01 Total</b>			<b>5</b>	<b>2</b>
<b>Grand Total</b>			<b>41</b>	<b>12</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 734  
 County & State: Dona Ana, NM

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	2	1
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	24	6
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	13	4
Retained	*		0	0	0	2

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com*

Comcast Cable Communications, LLC  
FCC Sourcing Report - General Recruitment  
Date: 09/01/2015 to 08/31/2016  
FCC Unit #: 734  
County & State: Dona Ana, NM

Event Name	Location	Date	Participants	type
Hire Right 2.0 Training	Albuquerque	10/27/2015	TA	Hiring Manager Training
University of New Mexico Job Fair	NM	9/1/2015	TA	Job Fair